



City of Peru



David R. Bartley
City Clerk

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FINANCE COMMITTEE MINUTES

DATE OF MEETING: Monday, February 17, 2025 TIME: 4:01 P.M.

PLACE OF MEETING: Peru Municipal Building
1901 4th Street, Peru, IL 61354

ROLL CALL: Aldermen Payton, Sapienza, Ballard and Tieman present.

MINUTES

Alderman Tieman made a motion to approve the Finance Committee Minutes of February 3, 2025. Alderman Ballard seconded the motion; motion carried.

PRESENTATION

None

PUBLIC COMMENT

None

FINANCE

Finance Officer Tracy Mitchell initiated discussions on the following:

- Executime (payroll)
 - Referenced meeting with Tyler Technologies on program
 - One-time fee of \$15,870.00; annual fee of \$14,500
 - Alderman Payton commented that this transition will tie multiple processes
- Concur
 - Encouraged department heads to make a point of looking at notes. Electric Operations Manager Kevin Minnick reported that he cannot see the notes.
- FY26 Budget
 - Preliminary budget draft is out for review and wants to schedule meetings to discuss

HUMAN RESOURCES

Human Resources Director Kim Reese reported the employee handbook is an ongoing process, living, breathing document.

Alderman Payton reported we received preliminary health insurance rates and likely see a 10% plus increase January 1st. Alderman Payton noted a 15% loss ratio and raising trends.

OLD BUSINESS

None

NEW BUSINESS

PUBLIC COMMENT

None

CLOSED SESSION

Alderman Tieman made a motion to go into closed session to discuss the purchase or lease of real property for the use of the public body is considered, including meetings held for the purpose of discussing whether a particular parcel should be acquired, meetings on collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees, and meetings held to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee or legal counsel for the public body to determine its validity. Alderman Sapienza seconded the motion. Clerk Bartley called the roll with Aldermen Payton, Sapienza, Ballard and Tieman voting aye. Motion carried.

Closed session began at 4:15 p.m. and ended at 5:10 p.m.

Alderman Ballard made a to re-open the meeting. Alderman Tieman seconded the motion. Clerk Bartley called the roll with Aldermen Payton, Sapienza, Ballard and Tieman voting aye;. Motion carried.

ADJOURNMENT

Alderman Sapienza made a motion to adjourn. Alderman Tieman seconded the motion. Meeting adjourned at 5:11 p.m.