



# City of Peru



David R. Bartley  
City Clerk

P.O. Box 299 • 1901 Fourth Street • Peru, IL 61354-0299  
815-223-0061 • fax: 815-223-9489 www.peru.il.us dbartley@peru.il.us

## FINANCE COMMITTEE MINUTES

DATE OF MEETING: Monday, October 28, 2024 TIME: 4:22 P.M.

PLACE OF MEETING: Peru Municipal Building  
1901 4th Street, Peru, IL 61354

ROLL CALL: Aldermen Payton, Sapienza, Ballard and Tieman present.

### MINUTES

Alderman Sapienza made a motion to approve the Finance Committee Minutes of October 14, 2024. Alderman Ballard seconded the motion; motion carried.

### PRESENTATION

None

### PUBLIC COMMENT

None

### FINANCE

Finance Officer Tracy Mitchell reported the Annual Treasurer's Report will be published in the New Tribune on October 29<sup>th</sup>.

### HUMAN RESOURCES

Human Resources Director Kim Reese reviewed the following revisions to the Employee Handbook:

- Personal Days Leave
  - Revised language from three (3) personal days to 24 hours paid personal leave
- Sick Leave
  - Revised language to allow use of sick leave for specialized medical appointments
  - Revised language to allow use of sick leave to be used for family members on the same terms to which employee is used to use sick leave. (previously capped employee family sick leave at 48 hours)

### OLD BUSINESS

### NEW BUSINESS

Committee recommended \$750.00 donation to the Lighted Way.

### PUBLIC COMMENT

None

#### CLOSED SESSION

Alderman Tieman made a motion to go into closed session to discuss the appointment, employment, compensation, discipline, performance or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee or legal counsel for the public body to determine its validity. Alderman Tieman seconded the motion. Clerk Bartley called the roll with Aldermen Payton, Sapienza, Ballard and Tieman voting aye; motion carried.

Closed session began at 4:32 p.m. and ended at 4:53 p.m.

Alderman Payton made a motion to reopen the meeting. Alderman Sapienza seconded the motion. Clerk Bartley called the roll with Aldermen Payton, Sapienza, Ballard and Tieman present.

#### ADJOURNMENT

Alderman Ballard made a motion to adjourn. Alderman Tieman seconded the motion. Meeting adjourned at 4:59 p.m.