

CITY OF PERU 2026 PATROL OFFICER TESTING

Attached is a complete packet containing the application and all waivers. **Applications must be turned in no later than 8:00am on Monday March 9, 2026.** If you have any questions, feel free to contact Chief Sarah Raymond, Patrol Lieutenant Art Smith, or Administrative Assistant Michelle Wagner at 815-223-2151.

POLICE OFFICER

The City of Peru Board of Fire and Police Commissioners will be accepting applications to establish an eligibility list for the position of Police Officer for the Peru Police Department. This is a full-time position for a career-minded individual.

QUALIFICATIONS:

- Must be a U.S. Citizen or legal resident of the U.S.
- Must be at least 21 years of age at time of application, & under 35 at time of application & posting of final eligibility list (unless exempt under provisions outlined in the Illinois Fire & Police Commissioners Act).
- Must have:
 - high school diploma or equivalent or
 - Certified and currently employed as a Police Officer, full-time or part-time in the State of Illinois or
 - Certified and currently employed as a Police Officer, full-time in any other state.
- Must have a valid driver's license.
- Must be able to pass a physical agility test, written examination, oral interview, medical exam, psychological exam, drug screening, and extensive background investigation.

Applications will be available starting Monday February 16, 2026. You may obtain one in person at the Peru Police Department; 2650 N. Peoria St. or one can be sent to you via email. **All applications must be returned to the Peru Police Department no later than 8:00am on Monday March 9, 2026. Along with your application please provide a self-addressed stamped business (#10) size envelope so we can mail you a reminder.** Orientation, physical agility testing, and written testing for applicants will commence at 9:00am, Saturday, March 21, 2026, at the Peru Police Department at 2650 N. Peoria St. Registration will be 8:00am-8:45am.

**Peru Board of Fire & Police Commissioners
Peru, IL**

EOE

The applicant shall furnish copies of the following with the application:

- _____ Military Service Record
- _____ Discharge Papers
- _____ Social Security Card
- _____ Birth Certificate
- _____ High School Diploma or G.E.D. Certificate
- _____ College or University Degree
- _____ Any training certificates

Waivers to be signed:

- _____ Waiver / Release of Liability (Public Employment)
- _____ Driving Record Release
- _____ To Whom it may Concern – Work Record/Reputation Release
- _____ Criminal History Information / Fingerprint Release
- _____ Authorization – Employment, Education, Credit, etc.
- _____ Peru Police Department Authorization – Credit History

**WAIVER/RELEASE OF LIABILITY
APPLICANT FOR PUBLIC EMPLOYMENT**

AGREEMENT made this ____ day of _____, 20____, between _____, an applicant for employment as a Police Officer, with the Peru Police Department of the City of Peru, Illinois, (the “applicant”) and the City of Peru, Illinois; its Board of Fire and Police Commissioners; their employees, agents, representatives and assigns (specifically any testing agency or facility employed by the City or its Board of Fire and Police Commissioners)(hereinafter collectively referred to as the “City”), witness:

Whereas, Applicant has applied to the City for employment as a police officer; and,

Whereas, the City is required to subject the Applicant to a competitive testing process; and,

Whereas, the Applicant has agreed to submit to a variety of examinations including a written examination, physical ability/agility, oral interviews, medical examinations and such other examinations, and to undergo a thorough background investigation, as deemed appropriate by the City; and,

Whereas, the City has agreed to administer said exams, on an as needed basis and as provided by the rules and regulations of the City’s Board of Fire and Police Commissioners, without expense to the Applicant; and,

Whereas, both parties hereto, agree that the examination process is conducted for the purpose of obtaining well-qualified individuals to fill the position sought by the Applicant, the parties hereto agree as follows:

Applicant, in consideration of the payment, by the City, of the fees associated with the conduct of examinations to be taken by the Applicant, hereby agrees to waive any claims the applicant may now have or may have in the future (specifically including any claim as to personal injury and/or damages) arising from Applicant’s participation in any examination (specifically including a physical ability/agility examination) or background investigation conducted by or for the City as part of its pre-employment screening process for the position of police officer. The Applicant further states that this waiver is given voluntarily and with the knowledge that the Applicant is waiving any and all liability the City may incur as to the Applicant resulting from the Applicant’s participation in the pre-employment screening process. The Applicant specifically waives the right to written notice required of any former employer pursuant to the Personnel Records Review Act, 820 ILCS, 40/7(1). The Applicant also acknowledges that the Applicant had the opportunity to discuss the import of this Waiver with legal counsel of Applicant’s own choosing.

Witness our hands and seals the day and year above written.

_____ Date: _____
Applicant Signature

_____ Date: _____
Witness Signature

DRIVING RECORD

DISCLOSURE

This is to inform you that in processing your application an investigation will be made whereby information is obtained from the Secretary of State regarding your driving record. This information can include a record of your current driver's license issuance information (exclusive of information on judicial driving permits); convictions and orders entered revoking, suspending, or canceling your driver's license or privilege.

RELEASE

I hereby acknowledge the results of the investigation of my driving record will be released to authorized representatives of the City of Peru for appropriate review and dissemination to those municipalities and/or police departments to which I have made application for employment or to which I will make application for employment.

By executing this form, I release, discharge, and hold harmless the City of Peru, its directors, officers, staff, employees, agents, representatives, and assignees from any and all claims, demands, actions, fees and causes of action, suits of law, proceedings in equity, and liability that may arise by reason of the investigation into and the disclosure of my driving record.

Agreed to: _____ Date: _____
Applicant Name, printed

_____ Date: _____
Applicant Signature

_____ Date: _____
Witness Name, printed

_____ Date: _____
Witness Signature

TO WHOM IT MAY CONCERN

I respectfully request that you forward to the City of Peru Police Department, any and all information that you may have concerning me, my work record, or my reputation. Also, please give any information that may appear in my personnel file. This information is to be used to determine my qualifications and fitness for the position I am seeking with the City of Peru Police Department.

I hereby release you and/or your employer from any liability and damage of whatsoever nature as a result of furnishing the information above.

Agreed to: _____ Date: _____
Applicant Name, printed

_____ Date: _____
Applicant Signature

_____ Date: _____
Witness Name, printed

_____ Date: _____
Witness Signature

CRIMINAL HISTORY INFORMATION / FINGERPRINT

DISCLOSURE

This is to inform you that in processing your application an investigation will be made whereby information is obtained from State and local law enforcement agencies for any reportable criminal history information concerning you using your fingerprints. This information can include a record of any convictions, which are required by statute to be collected and maintained by government agencies.

RELEASED

I agree to be fingerprinted by the City of Peru and acknowledge that these fingerprints will be used to investigate my criminal history and conviction record. I agree to and understand the release of the results of the investigation, to determine my criminal history information, will result in the disclosure of information concerning whatever criminal history exists regarding me to third parties.

I hereby acknowledge the results of the investigation to determine my criminal history will be released to authorized representatives of the City of Peru for appropriate review and dissemination to those municipalities and/or police departments to which I have made application for employment or to which I will make application for employment.

By executing this form, I release, discharge, and hold harmless the City of Peru and the City of Peru Board of Fire and Police Commissioners, its directors, officers, staff, employees, agents, representatives, and assignees from any and all claims, demands, actions, fees and causes of action, suits of law, proceedings in equity, and liability that may arise by reason of the investigation into my criminal history and the disclosure of any of that information.

Agreed to: _____ Date: _____
Applicant Name, printed

_____ Date: _____
Applicant Signature

_____ Date: _____
Witness Name, printed

_____ Date: _____
Witness Signature

AUTHORIZATION

I authorize and empower the City of Peru Police Department, consumer reporting agency, or other outside service company engaged by said department for this purpose, now or subsequently to obtain, prepare, use and furnish information concerning my current and former employment, education, credit, general reputation, personal characteristics and mode of living, through correspondence or personal interviews with neighbors, friends, or associates or others with whom I am acquainted or who may have knowledge concerning any of the above items.

Upon written request, I understand that said police department will provide me with information regarding the scope of the investigation if one is made.

Agreed to: _____ Date: _____
Applicant Name, printed

_____ Date: _____
Applicant Signature

_____ Date: _____
Witness Name, printed

_____ Date: _____
Witness Signature

PERU POLICE DEPARTMENT
AUTHORIZATION

I authorize and empower the City of Peru Police Department, consumer reporting agency, or other outside service company engaged by said department for this purpose, now or subsequently to obtain, prepare, use and furnish information concerning my current and former credit history.

Agreed to: _____ Date: _____
Applicant Name, printed

_____ Date: _____
Applicant Signature

_____ Date: _____
Witness Name, printed

_____ Date: _____
Witness Signature